

Our commitment to Health & Safety



"Health is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity" (World Health Organisation).

Schneider Electric, a manufacturer and supplier of products, equipment, services and solutions, has decided to whole-heartedly embrace and apply this definition of health from the World Health Organisation to the whole of Schneider Electric South Africa.

The Schneider Electric offer is applied in the electrical distribution, building, home automation, industrial control and wiring accessory markets.

Our Commitment to Health and Safety

We have a moral and legal duty to ensure the health and safety of all our employees, contractors and customers, and that we do not impact negatively on the health and safety of the communities around us through the activities of our business. Our goal is to ensure that our employees at all levels adopt a safety culture and promote a risk-free environment.

Schneider Electric Principles

- Manage health and safety in a manner that conforms to all applicable legislation, other requirements, standards and procedures applicable to occupational health and safety.
- Identify, evaluate and control health and safety risks that could result in injury to employees, damage our assets and endanger communities around us.
- Provide health and safety training that develops employees to maintain health and safety culture and adhere to safe working practices and procedures.
- Implement and maintain a health and safety management system which complies with the requirements of OHSAS 18001.
- Maintain our facilities to provide a secure environment for all our stakeholders.

Health and Safety: an essential part of management

Employees are primarily responsible for their own health and safety:

- They are duty-bound to respect, to the letter, all the company rules and procedures. Employees have collective responsibility for health in the workplace.
- They must be consistently alert and aware of themselves and those around them.
- Any concern must be immediately highlighted, and an environment conducive to open and honest dialogue must be guaranteed.
- In particular, managers must ensure that no decision is ever taken that could be detrimental to employee's health or safety,

Striving for continuous improvement

- We will ensure continuous improvement through setting and review of health and safety objectives and targets.
- Implement and maintain comprehensive health and safety management system which is integrated to all aspects of the business.
- Communicate this policy with intent that employees are made aware of their individual health and safety responsibilities.
- Review this policy as the need arises to ensure relevance and applicability.
- Report occupational health and safety performance to all relevant stakeholders.

Patrick Gaonach

Country President
24 November 2009